



Corporate Social Responsibility Policy

We are committed to addressing the challenges of sustainable development and operating as a responsible business. We will strive to achieve sustainability by integrating and balancing our economic, social and environmental responsibilities within all our activities.

In line with our Environmental Policy, we shall strive to improve environmental performance throughout the business by reducing and preventing pollution, conserving resources, managing materials of concern responsibly, minimising and recycling wastes and implementing effective and efficient processes.

We shall continue to support and help local community organisations and activities in our area and support any employees who participate in charitable events.

We shall operate an equal opportunities policy for all present and potential future employees and ensure that we offer our employees clear and fair terms of employment and provide resources to enable their continual development. We shall also provide safeguards to ensure that all employees are treated with respect and without sexual, physical or mental harassment.

We shall provide, and strive to maintain, a clean, healthy and safe working environment.

We shall uphold the values of honesty, partnership and fairness in our relationships with stakeholders and continue to operate in a way that safeguards against unfair business practices.

Fundamental to our operation is the commitment to continual improvement, and to meet or exceed legal and regulatory requirements in all of our activities.

Gary Summers

Managing Director

12th Oct 2010